

WE'RE  
**LOOKING** FOR  
**VALUABLE**  
**ASSETS**  
ABOVE GROUND TOO.

Osum Oil Sands Corp., is one of the largest resource holders in the emerging Grosmont carbonate trend, next to Shell and Husky. The company is also the only junior oil sands company in the prolific Cold Lake oil sands region. The company is building a top in situ technical and engineering execution team to support its plans for ultimate production potential of over 200,000 bopd. With an independent evaluation of 2.16 billion barrels of recoverable resources, oil in place numbers in excess of 11 Billion barrels and sufficient working capital in place to fund their next set of milestones, Osum is continuing to grow in order to help maximize the value of these assets.

Osum has an experienced management team and Board of Directors, who collectively represent over 350 years of experience in all facets of the petroleum and underground construction businesses. The company is a privately-funded entity with good access to market capital.

Osum's mission is to provide secure, safe energy to the world through innovative and environmentally responsible business practices.

## Join our leadership and advance exciting new projects with some of the best and brightest in the industry.



### **The Position**

The CFO reports to the Chairman and Chief Executive Officer and has overall responsibility for planning, directing and managing all financial and accounting aspects of the company. This includes providing excellent financial leadership, support, and information for timely and accurate decision-making by all stakeholders of the company in a way that allows management and the Board of Directors to make decisions that maximize return on investment for the company, allows investors to make informed decisions, and enables management to foresee significant financial challenges or opportunities.

The CFO works closely with the CEO, Board of Directors, and the senior management team to define the strategic financial objectives and business strategies for the company and plan, manage, and carry out a course of action to achieve these objectives and ensure that the company has the financial ability to execute its business plan.

### **Reporting Relationships**

This position reports to the CEO and will have Board reporting responsibilities. In total there are 3 direct and indirect reports including the Controller. Future responsibility will include Information Technology and Information Management.

### **Specific Roles and Responsibilities**

#### *Strategic development long term planning*

- As a member of the executive team, responsible for establishing corporate strategy and yearly objectives and executing on those objectives.
- Responsible for assessing the company's performance against annual budgets and long-term strategic performance objectives and reporting that assessment to the Board of Directors with recommendations.
- Work with the Board and its various committees to provide insight, analysis and recommendations around emerging issues, trends and changes in both the external environment as well as the business's operating model.
- Responsible for working with and supporting the Chairman and CEO to develop financing strategies for future capital requirements of the company including, debt, equity and joint venture.
- Provide risk management leadership by reviewing systems, procedures, and significant transactions to evaluate and mitigate potential financial, legal and operating exposures.

#### *Management / Leadership*

- Provide leadership, coaching and mentorship to finance and accounting team.
- Provide development and learning opportunities to direct reports and their teams.
- Overall responsibility for structuring the finance group for the growth of the company and provide direct reports the flexibility to do same.
- Ensure development and succession plans are developed for key members of the finance group.
- Responsible for establishing and promoting a culture of integrity, transparency, open communication and prudent financial management.

### *Financial Reporting, Risk & Treasury*

- Responsible for developing and communicating an effective and relevant set of financial information and key performance indicators to the executive team and organization in order to facilitate effective issue identification and decision making.
- Responsible for reviewing and approving all financial information included in the Board of Directors' meeting materials.
- Oversee and ensure quality of all external disclosure of financial information (financial statements, investor presentations).
- Liaise and maintain relationships with the investment community and current shareholder base, including attending and presenting at various industry and investment conferences in support of the Chairman and CEO, as required.
- Responsible for ensuring the company is in compliance with all current corporate governance requirements and that the executive and Board are kept apprised with changes and trends in corporate governance.
- Work with and support the Chairman and CEO to develop, manage and optimize relationships with providers of capital in order to facilitate effective future financings.
- Accountable for the development of, maintenance of and adherence to treasury policies and procedures. This includes treasury management and weekly updates to the cash flow forecasts and managing cash and investments that are in compliance with the company's Treasury Policy.
- Responsible for establishing a set of policies, procedures and internal controls that ensure the accuracy of information and safeguards the company's assets. Also responsible for ensuring these controls, policies and procedures are being adhered to throughout the organization.
- Overall responsibility for the maintenance of the equity capital of the company including shares, options, warrants, etc.
- Accountable for the preparation of the annual budget and obtaining approval by the Board of Directors prior to the commencement of the budgeted fiscal year.
- Accountable for monitoring and managing working capital requirements.

### **The Person**

It is important that the successful candidate possesses the following education, experience, and personality:

#### *Education*

- An accounting designation - preference will be given to candidates with the CA designation.

#### *Experience*

- A seasoned financial executive with proven experience at the CFO level, combined with financial (debt and equity) experience, financial modeling experience and capital markets knowledge and contacts;
- A multi-disciplined professional with demonstrated financial, analytical, presentation, and communication skills;
- A track record of success in a corporate environment coupled with extensive experience in dealing with the investment community, banks, shareholders, auditors, and Board of Directors;
- Excellent business acumen with a proven track record of participating in and bringing forward sound business opportunities resulting in the enhancement of the value of the company;
- The proven ability to creatively plan and successfully execute and has acted as the Financial Advisor to senior management and the Board of Directors;
- Sound experience in investor and external relations;

*Personal Characteristics*

- Executive presence, a “can-do attitude”; the ability to readily gain the confidence of others, collegial, team-oriented and an excellent manager of people;
- Well developed interpersonal skills, a high level of honesty and integrity coupled with ambition and drive;
- Strong relationship building and negotiation skills; and
- The ability to fit into a family oriented culture that is both informal and casual and situated in Kensington.

*Management / Leadership*

- Provide leadership, coaching and mentorship to finance and accounting team.
- Provide development and learning opportunities to direct reports and their teams.
- Overall responsibility for structuring the finance group for the growth of the company and provide direct reports the flexibility to do same.
- Ensure development and succession plans are developed for key members of the finance group.
- Responsible for establishing and promoting a culture of integrity, transparency, open communication and prudent financial management.

**To learn more about this position or to apply, please contact:**

SCOTT DOUPE AT 403-261-8080 (Ext. 317)  
CONROY ROSS PARTNERS LIMITED

E-mail: [mail@conroyross.com](mailto:mail@conroyross.com)

Osum is an equal opportunity employer, offering employment without regard to race, color, religion, sex, national origin, age, sexual orientation, disability, or citizenship unless legally required, and provides equal employment opportunity to disabled veterans.